

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII.

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title               | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|                                     |  | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (1) BRENT CLAYTON<br>ATTORNEY       | 1<br>0   | X   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (2) SCOTT TUCKER<br>DIRECTOR        | 0<br>0   | X   |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (3) LINDA SIMMONS<br>EXECUTIVE DIR. | 40<br>0  |   |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| (4) MAXINE RASMUSSEN<br>TREASURER   | 40<br>0  |   |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| (5)                                 |  |   |                       |         |              |                              |        |  |   |   |
| (6)                                 |  |   |                       |         |              |                              |        |  |   |   |
| (7)                                 |  |   |                       |         |              |                              |        |  |   |   |
| (8)                                 |  |   |                       |         |              |                              |        |  |   |   |
| (9)                                 |  |   |                       |         |              |                              |        |  |   |   |
| (10)                                |  |   |                       |         |              |                              |        |  |   |   |
| (11)                                |  |   |                       |         |              |                              |        |  |   |   |
| (12)                                |  |   |                       |         |              |                              |        |  |   |   |
| (13)                                |  |   |                       |         |              |                              |        |  |   |   |
| (14)                                |  |   |                       |         |              |                              |        |  |   |   |